

- Concerning the AAA Leads: there wasn't much to say. The Dean's Office is working with the Leads to clarify the issues and find ways to make sure that either job descriptions are updated in to reflect and compensate fairly for their work; or inappropriately delegated work is reallocated in a fairer, more logical manner. Heather said her office is working to make the job descriptions more accurate. She also wants to set in place a process for appraising work more effectively – but that project is dependent on getting a new hire, and the search that was underway for the person who would do that work has been failed. So, that specific project will be delayed significantly. Basically, much depends on the Dean's Office and HR. Our role is probably to remain attentive to the Leads, be ready to offer support, and follow up with the Dean's Office and HR.
- Concerning pay equity issues: Heather reports that her office is taking bids on alternate possible ways to collect that data – possibility via new software or by hiring consultants. They seem to be close to making a decision on how to proceed. Once the strategy for collecting data is settled, Heather thinks it will not take long to understand better the situation, particularly if they go the software route.
- We talked about parental leave and tried with limited success to figure out the CC policy. Heather agreed to begin looking at comparable institutions and their policies, in the area and among our peers. We should pay attention to what happens at the federal level and any ripple effects from those changes.
- We also talked a bit about snow days and the fairness or unfairness of getting a day off.